



Nirmala Memorial Foundation College of Commerce and Science

(Permanently Affiliated to the University of Mumbai)

Re-accredited by NAAC with B++ and ISO 9001 : 2015 Certified

Recognised under section 2 (f) and 12 (B) of the UGC Act, 1956

D.S. Road, Asha Nagar, Thakur Complex, Kandivali (East), Mumbai - 400 101. • Tel.: 022-6943 6400

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Annual Report on Quality Initiatives undertaken during the year 2023-24

Sr No	Name of quality initiative by IQAC	Date of conducting activity	Duration	Number of Beneficiaries
I	Teaching and non Teaching Staff Development			
1	The Internal Quality Assurance Cell of Nirmala Memorial Foundation College of Commerce and Science organised a National Level Virtual Seminar Sponsored by The Indian Council of Social Science Research (WRC) Titled "Planning, Designing and Developing of Digital Libraries and Digital Preservations".	Saturday, 09 March, 2024.	5 Hrs	A total of 77 Participants benefited from the program. 38 Teaching and 39 non teaching staff attended the program
2	The Internal Quality Assurance Cell (IQAC) Organized an "E-Literacy" program to train the Non-Teaching staff members of the college. The primary objective was to adapt digital platforms for various routine activities and to promote digital literacy in this digital world. During the session, the fundamentals of operating computers and electronic devices were taught along with using online payment applications were discussed with their pros and cons in depth. The training program was held with an amazing response of 25 tech enthusiastic non-teaching staff members.	Saturday, 20 th April 2024	2 Hrs	A total of 25 non teaching staff benefited from the program.
3	The Internal Quality Assurance Cell in association with The Art of Living Organized a rejuvenating yoga training program for non-teaching staff members The event aimed to promote physical well-being and reduce stress through a series of yoga exercises, breathing techniques, and meditation practices. Led by experienced yoga instructors Ms. Jignasa Pandya, Art of Living Meditation Coach. As the session concluded, non-teaching staff left with a sense of accomplishment and a commitment to incorporating yoga and mindfulness practices into their daily routines.	Friday, April 19, 2024.	3 Hrs	With an overwhelming response, 30 enthusiastic non-teaching staff members participated
4	The Internal Quality Assurance Cell and Department of Commerce of Nirmala Memorial Foundation College of	February 13th to 17th, 2024	15 Hrs	Nearly 250



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	Commerce and Science, in collaboration with Andhra Loyola College and the University of Mumbai, organized a 5-Day National Level Faculty Development Program on "Globalization Unleashed: Advancing Commerce and Management Education".			teaching staff participants from across India attended the program
5	The IQAC, Research cell and IPR cell organised a webinar on IPR Awareness in collaboration with the National IP Awareness Mission. Ms. Jaspreet Kaur was invited as a Resource Person The resource person highlighted the relevance of IPR in today competitive market, the importance of filing patents etc. The session was highly appreciated by the students, as it not only enhanced their awareness but also provided them with practical insights that can be applied in their academic pursuits and future careers. The steps to file the patents was also explained in detail.	February, 7 th , 2024	3 Hrs	and around 50 students benefited by the webinar.
6	<p>The Internal Quality Assurance Cell (IQAC) of the college Organized a highly insightful and impactful workshop on Stress Management titled "Navigating Stress: Tools for a Balanced Life". The event aimed to equip all staff members with effective strategies to manage and navigate stress in their professional and personal lives.</p> <p>Dr. Harish Shetty (MBBS, MD, DPM, DCM), a renowned expert in the field of psychology and stress management, conducted the workshop. His extensive experience and expertise in the subject made him the perfect choice to guide our staff through the intricacies of stress management.</p> <p>The workshop comprised interactive sessions that encourage active participation from all attendees. Dr. Shetty engaged the staff in discussions and provided real-world examples, making the learning experience engaging and relatable. The Stress Management Workshop provided all the staff members valuable tools to navigate the challenges of everyday life, ultimately contributing to a healthier and</p>	Wednesday, 11th October, 2023	3 Hrs	A total of 69 teaching and 10 Non- Teaching Staff benefited from the event.



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	more balanced work environment			
7	<p>The Internal Quality Assurance Cell (IQAC) of the college organised a workshop on "Sound Therapy: Enhancing Well-being and Stress Reduction" for staff members. The Guest Speaker was Ms. Prathama Nemane, a Professional Sound Therapist and Healer.</p> <p>The Learning Outcome of the workshop : The speaker shared various Dimensions of wellness. Practical demonstrations on sound therapy were given. Interactive discussions on meditation gave insights on its importance to the staff. Thus the workshop provided valuable insights and practical skills that can contribute to a more positive and balanced work environment.</p>	Tuesday, 29th August, 2023	3 Hrs	A total of 39 staff members attended the session.
8	<p>The Research Cell in association with Internal Quality Assurance Cell (IQAC) of the college organized a National Level Webinar titled "Development of Research Instrument</p> <p>The resource person for the day was Dr. Sunil Budhiraja, Assistant Professor, Tata Institute of Social Sciences, Mumbai. The resource person gave insight on research terminologies, types of research, research process, types of research instruments, scaling concepts, construct development and validation and psychometrics of a construct.</p> <p>The participants have learned about the various research instruments that can be used while undertaking the research work.</p>	" Saturday, 12th August, 2023	3 Hrs	Total number of participants was 202
II	Contribution of IQAC in involving Parents and Alumni for Quality Enhancement and organising College Activities			
1	<p>A Talk on Being Industry Ready</p> <p>Nirmala College hosted a guest lecture titled "A Talk on Being Industry Ready" specifically designed for B.com (Management Studies) and BAF (Bachelor of Accounting</p>	Thursday, July 11th, 2024	2 Hrs	Total number of students benefited were 98



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	and Finance) students. This seminar, held, aimed to equip students with the knowledge and skills necessary to thrive in today's competitive job market. * Mr. Pinanshu Champaneri, an alumni from batch 211-12 the BMS Department also an industry professional and an alumnus with extensive experience as a Senior Executive in Human Resource and Employee Engagement, was invited for a Guest Lecture	—	—	—
2	Creativity is just connecting things To enhance the Creative writing skills of students, Department of BMS organized a Guest lecture titled 'Creativity is just connecting things' scheduled .Ms. Krishna Vora, an alumnus of BMS Department (Batch 2022-23) and Co-Founder and Executive Head: Moon Light Social Media Management (MLSMM) was the guest speaker.	Thursday, 12th October 2023	2 Hrs	73 students got an opportunity to learn the art of corporate building through content writing.
3	Case Study Competition "Crack the Nut" The Department of BMS had organised a case study competition titled "Crack the Nut" onThe aim of the competition was to enhance the analytical and design skills of students. The case studies presented were related to general management, providing an opportunity for participants to apply their theoretical knowledge in practical scenarios.	Monday, 9th October, 2023	2 Hrs	A total of 35 students benefitted from the competition.
III	A Catalyst Role to foster Research Culture			
1	The Research Cell and IPR Cell organised a National Level Conference on "A Multidisciplinary Approach on Entrepreneurship Growth and Competitiveness in the Digital EraDuring the inaugural function welcome speech was delivered by Ms. Swiddle D'Cunha, I/C Principal of the college, and opening remarks were given by Dr. Poonam Kakkad, IQAC Co-ordinator. The Technical Session was moderated by Dr. Neha Goel, Ph.D Guide of DTSS College. Dr. Neha Goel shared her views and inputs with the participants. Further, in the	Thursday, 25 th April 2024.	3 Hrs	" About 72 participants were registered for the conference



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	<p>vaedictory function Dr. Sis Candy D'Cunha, Associate Professor of Andhra Loyola Institute of Engineering and Technology was invited as a Guest of Honour.</p> <p>She addressed the audience with her expertise and words of wisdom. The research papers submitted by the participants are published in conference proceedings.</p>			
2	<p>The Research and IPR cell organised an International Level Online course work on Research Methodology from The objective of this course work was to empower participants with the essential knowledge and strategies for successful research in Ph.D . Attendees derived substantial benefits, gaining insights into effective strategies for research methodology. 7 resource persons offered valuable guidance, empowering participants to elevate scholar's research works. Overall, the session proved to be highly fruitful, contributing to the professional growth of all involved.</p>	<p>Friday, 26th April, 2024 till Friday, 3rd may, 2024</p>		<p>A total of 93 enthusiastic participants from across the countries joined the session.</p>
3	<p>Meaningful research through Meta-analysis Research and IPR Cell organized a National Level Webinar on "Meta Analysis.</p> <p>The resource person was Dr. Jaspreet Kaur Bhasin, Associate Professor at Vivekananda Institute of Professional Studies, New Delhi. 81 participants attended the webinar from different parts of India, namely - Rajasthan, Gujarat, Haryana, Delhi, Himachal Pradesh, West Bengal, etc. The insights were given on how secondary data-based research papers will help with SLR and quantitative literature review. The objective was to validate the process of secondary research with the use of meta analysis.</p>	<p>"Tuesday, 6th February 2024</p>	<p>1.5 Hrs</p>	<p>81 participants attended the webinar</p>
4	<p>The Research and IPR cell organized a National Level Webinar on Publication in ABDC journals titled "Enhancing Your ABDC Journal Publication Potentials". Dr. Janarthanan Balakrishnan, an expert with an MBA, UGC-Net (JRF), and a PhD (NITT), served as the resource person. The primary objective of this webinar was to empower participants with the essential knowledge and</p>	<p>January 23, 2024</p>	<p>2 Hrs</p>	<p>A total of 112 participants attended the program</p>



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	<p>strategies for successful publication in ABDC journals.</p> <p>. Attendees derived substantial benefits, gaining insights into effective strategies for ABDC journal publication. Dr. Balakrishnan's expertise offered valuable guidance, empowering participants to elevate their publication potentials.</p> <p>Overall, the session proved to be highly fruitful, contributing to the professional growth of all involved.</p>	—	—	—
5	<p>The Research Cell of the college encourages students to participate in the Aavishkar Research Convention in December 2023. Altogether, four (3 UG and 1 PG) groups (12 students) participated in a zonal round of Aavishkar, out of which 2 of them won for the Podium round at Zonal.</p>	December, 5 th 2023	—	—
6	<p>Research Cell in association with Internal Quality Assurance Cell (IQAC), organized a Students Research Paper Presentation Competition titled “Unveiling the Research Skills”</p> <p>There were ten groups of students from various programmes, like BMS, B.Sc. (Computer Science), B.Sc. (Information Technology). The judges for the day were Dr. Swapnali Lotlikar, faculty from Usha Pravin Gandhi College of Arts, Science and Commerce and Dr. Neha Goel. Students participated with great zeal and enthusiasm.</p> <p>The best three groups were awarded certificates and will get an opportunity to participate in the Aavishkar (Research Paper Presentation Competition) at the University of Mumbai.</p> <p>The idea was to inculcate research aptitude among the students and give them an opportunity to present their innovative ideas on various research topics.</p>	Monday, 21st August, 2023.	2 Hrs	—
7	Research Cell of the college in association with St. Xavier's	Monday, 4th	2 Hrs	A total of 203



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Sr No	Name of quality initiative by IQAC	Date of conducting activity	Duration	Number of Beneficiaries
	College (Autonomous), Mumbai organised a National Level Workshop on The Joy of Research titled "Building Online Presence: Tools and Techniques For Researchers"	September, 2023,	—	participants benefited from the workshop
8	<p>The Research Cell in association with Internal Quality Assurance Cell (IQAC) of the college organized a National Level Webinar titled "Development of Research Instrument".</p> <p>The resource person for the day was Dr. Sunil Budhiraja, Assistant Professor, Tata Institute of Social Sciences, Mumbai. The resource person gave insight on research terminologies, types of research, research process, types of research instruments, scaling concepts, construct development and validation and psychometrics of a construct.</p> <p>Total number of participants were 202 belonging to various states like Maharashtra, Karnataka, Chhattisgarh, Gujarat, Rajasthan, Tamil Nadu, West Bengal, Telangana, Delhi, etc. The participants have learned about the various research instruments that can be used while undertaking the research work.</p>	Saturday, 12th August, 2023	2 Hrs	Total number of participants were 202
9	<p>The Department of BMS, in collaboration with IQAC, organized A Virtual National Level Research Paper Presentation Competition "Research Enclave on The Changing Trends in Commerce, Management and Information Technology in the 21st Century".</p> <p>Research papers were presented in the areas of education, electrical engineering, stock market, GST applications, E-commerce and Online gaming.</p> <p>The judge for the session was Dr. Samrat Srivastava, Assistant Professor, Department of Commerce, KES Shroff College, Kandivali (West), Mumbai. The objective was to enhance the research paper presentation skills of the participants.</p>	Wednesday, 28th February 2024	—	In the Final round there were 8 participants from Maharashtra and Gujarat and the idea was to give an opportunity to undergraduate students, postgraduate students and research scholars to present their research work.
IQAC Contribution in Faculty Professional Development				



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IV				
1	Three qualified Faculties for CAS , stage 1 to stage 2 successfully completed	—	—	—
V	Appreciation to Advanced Learners and Students Skill Enhancement through Seminars, Experiential Learning and Value added Courses			
1	To develop the entrepreneurial skills and to show-case the art of marketing, the Department of BMS in association with Internal Quality Assurance Cell organised a Marketing Fair	26 th August 2023	—	134 students benefited from the program
2	The Internal Quality Assurance Cell of the College organised a Six-Day Personality Development Camp for the First-Year students with the goal of fostering the holistic development of the students.	Friday , 16 th September, to Thursday, 22 nd September 2023	—	74 students benefited
3	The Internal Quality Assurance Cell organised Let's Learn English certified course	8 th October, to December 2023	—	74 Students benefited
4	Advanced learners were given an opportunity to transform their internship based live projects into ISBN books	—	—	10 Students benefited
11	IQAC encouraged Experiential Learning through visits to various Industries like Kokuyo Camlin Ltd Amul Company Jawaharlal Nehru Port Trust Mahanagar Telephone Nigam Limited Navneet Education Limited, RBI Monetary Museum HP adhesive manufacturing company Adani Thermal Power Plant at Dahanu Solar Intern Factory at Chandigarh Sia Shawl Factory at Kullu.	—	—	—
VI	Institutional Tie Ups			
1	Quick Heal	—	—	—
2	Teach us app	—	—	—



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3	PILLAI INSTITUTE OF MANAGEMENT STUDIES AND RESEARCH (PIMSR)	—	—	—
4	VFX	—	—	—
5	Laja Talks	—	—	—
VII	Contribution by IQAC for Gender audit and Library Audit and Academic and Administrative Audit			
1	Quality checks on different activities of the institution through audits Audits are an important tool to control and maintain standards in an Institution. IQAC has organized the ISO 9001:2015 audit in the college. The quality management system of the Institution has been assessed and found to be in accordance with the requirements of the quality standards in providing educational services and was issued a certificate on 17th April 2023.	—	—	—
2	Library and Administrative Audit was undertaken during ISO audits	—	—	—
3	Energy Audit was undertaken in July, 2024	—	—	—
		—	—	—
VIII	Significant Contribution by IQAC			
1	Organised a National Level Virtual Seminar Sponsored by The Indian Council of Social Science Research (WRC) Titled "Planning, Designing and Developing of Digital Libraries and Digital Preservations". A total of 77 Participants benefited from the program. 38 Teaching and 39 non teaching staff attended the program.	—	—	—
2	The institute initiated for NAAC Re Accreditation and scored 2.85 B ++ Grade in the second cycle	—	—	—
3	Institutional membership with The American Consulate Library now known as the Dosti House for enjoying book loan facilities offered by them . Apart from the lending, borrowing and reading of books, it offers services where interested users can hold seminars, conferences, movie	—	—	—



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	screenings free of cost. Computers and iMacs have also been made available for ready use.	—	—	—
4	IQAC organised the meetings of the screening committee of CAS in coordination with the University Subject experts and Government nominees from Higher Education Department. The files were submitted to the concerned department of HED. Consequently, 03 teachers have been approved promotion under CAS.	—	—	—
5	Quality checks on different activities of the institution through audits Audits are an important tool to control and maintain standards in an Institution. IQAC has organized ISO 9001:2015 audit in the college. The quality management system of the Institution has been assessed and found to be in accordance with the requirements of the quality standards in providing educational services and were issued certificate on 17th April 2023.	—	—	—

(Dr Poonam Kakkad)

IQAC Coordinator



(Ms Swiddle D'Cunha)

I / C Principal