



Nirmala Memorial Foundation College of Commerce & Science

(Permanently Affiliated to University of Mumbai)

(Accredited by NAAC with B++ (1st Cycle))

D.S. Road, Asha Nagar, Thakur Complex, Kandivali (East), Mumbai - 400 101. • Tel.: 022-2854 3234

Perspective Plan for the Year 2018-19

Sr. No.	Focus Area	Plan
1	Plan for Curricular Aspects	<ul style="list-style-type: none">● To promote experiential learning through hands-on training programs and educational industrial visits.● To promote value added and skill development courses● To assist slow learners with remedial lectures
2	Plan for Co- curricular Activities	<ul style="list-style-type: none">● To continue with encouraging students to participate more in literary activities, library activities, book exhibition and Debate competition.
3	Plan for Extra Curricular Activities Cultural , Sports Activities	<ul style="list-style-type: none">● To continue organizing Nirvaan Festival with students taking the leadership● To arrange for coaches and guides to artist students● Efforts to be made for more winnings of Prizes by students at Inter collegiate events● To organize cultural programs with focus on cultural synthesis● To provide more coaches for student's guidance in sports and encourage them to participate at University, state Level, National Level, International Level Competitions.
4	Plan for Alumni	<ul style="list-style-type: none">● Library and reading room facilities will be extended to the alumni.● Career guidance and placement services will be provided to the alumni.● Alumni will be invited for social, cultural and academic programmes of the college.



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5	Plan for Research Activities	<ul style="list-style-type: none">● To encourage and ensure teachers to take up Government sponsored minor research projects.● To organize workshops on research methodology to increase knowledge on research of faculty members.● Increasing Students' participation in Research.
6	Expansion of Students Support Activities	<ul style="list-style-type: none">● To organize career guidance programs● To encourage the idea of peer to peer learning● To invite alumni being well established in industry to deliver guidance talks to students and bridge the gap between industry and academia.● Boosting Entrepreneurship and Innovation.● Privilege cards shall be provided to meritorious students.
7	Expansion of NSS Activities	<ul style="list-style-type: none">● To enhance the reach of activities of NSS● To focus on rural extension activities● To focus on programs of environmental protection● To motivate students for self-employment.
8	Administrative Plan	<ul style="list-style-type: none">● Enhancing quality through participation in different Accreditation initiatives like ISO, organizing training to staff for conduct of internal audit



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9	Teaching and Non-Teaching Staff Members	<ul style="list-style-type: none">● Increased focus on faculty training and development by organising faculty Development Programs, seminars and workshops● To continue with faculty welfare measures and support them in professional development.● To train the non teaching staff on various administrative tasks.● Recognition of Achievements● The college will continue the policy of facilitating and rewarding the best performer of the year in teaching and non teaching staff members.● To Promote participation of staff members in FDPs like refreshers, orientation and short term courses.
10	Functional Audits	<ul style="list-style-type: none">● To get functional audits like Library audit, Administrative Audit and Green Audit and implementing the recommendations.
11	Collaborations	<ul style="list-style-type: none">● To collaborate and have linkage with industry for internships, placements and society welfare.
12	Infrastructure Development	<ul style="list-style-type: none">● Beautification of infrastructure● Ensure proper maintenance of infrastructure and learning resources.● Take proper measures to reduce the electricity bill by use of LED bulbs

I/C Principal