



# Nirmala Memorial Foundation College of Commerce & Science

(Permanently Affiliated to University of Mumbai)

(Accredited by NAAC with B++ (1<sup>st</sup> Cycle))

D.S. Road, Asha Nagar, Thakur Complex, Kandivali (East), Mumbai - 400 101. • Tel.: 022-2854 3234

## Perspective Plan for the Year 2019-20

| Sr. No. | Focus Area  | Plan   |
|---------|---|--|
| 1       | Plan for Curricular Aspects   | <ul style="list-style-type: none"><li>● To promote experiential learning through hands-on training programs and educational industrial visits.</li><li>● To promote value added and skill development courses</li><li>● To assist slow learners with remedial lectures</li><li>● Set up Linkages with other colleges in terms of faculty/student exchange.</li></ul>   |
| 2       | Plan for Co- curricular Activities                                      | <ul style="list-style-type: none"><li>● To continue with encouraging students to participate more in literary activities, library activities, book exhibition and Debate competition.</li></ul>  |
| 3       | Plan for Extra Curricular Activities<br>Cultural , Sports<br>Activities | <ul style="list-style-type: none"><li>● To continue organising Nirvaan Festival with students taking the leadership</li><li>● To arrange for coaches and guides to artist students</li><li>● Efforts to be made for more winnings of Prizes by students at Inter collegiate events</li><li>● To organise cultural programs with focus on cultural synthesis</li><li>● To provide more coaches for student's guidance in sports and encourage them to participate at University, state Level, National Level, International Level Competitions.</li></ul> |
| 4       | Plan for Alumni   | <ul style="list-style-type: none"><li>● Alumni will be registered</li><li>● Library and reading room facilities will be extended to the alumni.</li><li>● Career guidance and placement services will be provided to the alumni.</li><li>● Alumni will be invited for social, cultural and academic programmes of the college.</li></ul>   |



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| 5 | Plan for Research Activities             | <ul style="list-style-type: none"><li>● To encourage and ensure teachers to take up Government sponsored minor research projects.</li><li>● To organize workshops on research methodology to increase knowledge on research of faculty members.</li><li>● To render financial support for Research activities.</li><li>● To launch the institute's own International Research Journal.</li><li>● Institution desire to be independent publisher to publish articles, chapters in academic areas</li><li>● Increasing Students' participation in Research.</li></ul> |
| 6 | Expansion of Students Support Activities | <ul style="list-style-type: none"><li>● To organize career guidance programs</li><li>● To encourage the idea of peer to peer learning</li><li>● To invite alumni being well established in industry to deliver guidance talks to students and bridge the gap between industry and academia.</li><li>● Boosting Entrepreneurship and Innovation.</li><li>● Library facility will continue to be extended to the Annual member registered alumni</li><li>● Privilege cards shall be provided to meritorious students.</li></ul>                                       |
| 7 | Expansion of NSS Activities              | <ul style="list-style-type: none"><li>● To enhance the reach of activities of NSS</li><li>● To focus on rural extension activities</li><li>● To focus on programs of environmental protection</li><li>● To motivate students for self-employment.</li><li>● To get DLLE registered</li></ul>  |
| 8 | Administrative Plan                      | <ul style="list-style-type: none"><li>● Enhancing quality through participation in different Accreditation initiatives like ISO, organizing training to staff for conduct of internal audit</li></ul>   |



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|    |   |  |
|----|---|--|
| 9  | Teaching and Non-Teaching Staff Members | <ul style="list-style-type: none"><li>● Increased focus on faculty training and development by organising faculty Development Programs, seminars and workshops</li><li>● To continue with faculty welfare measures and support them in professional development.</li><li>● To train the non teaching staff on various administrative tasks.</li><li>● Recognition of Achievements</li><li>● The college will continue the policy of facilitating and rewarding the best performer of the year in teaching and non teaching staff members.</li><li>● To Promote participation of staff members in FDPs like refreshers, orientation and short term courses.</li></ul> |
| 10 | Functional Audits                       | <ul style="list-style-type: none"><li>● To get functional audits like Library audit, Administrative Audit and Green Audit and implementing the recommendations.</li></ul>  |
| 11 | Collaborations                          | <ul style="list-style-type: none"><li>● To collaborate and have linkage with industry for internships, placements and society welfare.</li></ul>   |
| 12 | Infrastructure Development              | <ul style="list-style-type: none"><li>● Beautification of infrastructure</li><li>● Focus on creation of an ecofriendly campus.</li><li>● Ensure proper maintenance of infrastructure and learning resources.</li><li>● Take proper measures to reduce the electricity bill by use of LED bulbs and installation of solar panels.</li></ul>   |

I/C Principal