



Nirmala Memorial Foundation College of Commerce and Science

**Permanently Affiliated to University of Mumbai
Accredited by NAAC, ISO 9001-2015 Certified
Recognised under section 2(f) & 12(B) of the UGC Act 1956**

D.S. Road, Asha Nagar, Thakur Complex, Kandivali (East), Mumbai – 400 101. Tel.: 022 69436400

1.3 Curriculum Enrichment



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1.3.1

**Institution integrates crosscutting issues
relevant to Professional
Ethics, Gender, Human Values,
Environment and Sustainability in
transacting the Curriculum**



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1.3.1 Index

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Cross Cutting Issues

List of Professional Ethics Courses Conducted

1. Professional Ethics:

Sr. No.	Subject	Semester	Class	Chapter No.	Topic Covered	Program
1	Business Communication- I	SEM-1	First Year Bachelor Of Management Studies / First Year Bachelor Of Commerce (A&F) And First Year Bachelor Of Commerce	2	Concept And Interpretation, Importance Of Business Ethics, Personal Integrity At The Workplace, Business Ethics And Media, Computer Ethics, Corporate Social Responsibility	B.COM.(A & F), BMS AND B.COM
2	Business Environment	SEM-1	First Year Bachelor Of Commerce / First Year Bachelor Of Management Studies	2	Nature And Scope Of Ethics, Ethical Dilemmas, Corporate Culture And Ethical Climate	B.COM AND BMS
3	Foundation Course - II	SEM-II	First Year Bachelor Of Management Studies / FYB. Com (A & F) / FYBCOM	4	Significance Of Values, Ethics And Prejudices In Developing The Individual; Stereotyping And Prejudice As Significant Factors In Causing Conflicts In Society. Aggression And Violence As The Public Expression Of Conflict	B.COM.(A & F), BMS AND B.COM
4	Business Communication - I	SEM-1	First Year Bachelor Of Management Studies / FYB. Com (A & F) / FYCOM	1	Information, Advice, Order And Instruction, Persuasion, Motivation, Education, Warning, And Boosting The Morale Of Employees. Business Etiquette	B.COM.(A & F), BMS AND B.COM
5	Business Communication - I	SEM-1	First Year Bachelor Of Management Studies / Fyb. Com (A & F) / Fybcom	2	Concept And Interpretation, Importance Of Business Ethics, Personal Integrity At The Workplace, Business Ethics And Media, Computer Ethics, Corporate Social Responsibility	B.COM.(A & F), BMS AND B.COM
6	Foundation Course - II	SEM-II	First Year Bachelor Of Management Studies / First Year B. Com (A & F) / First Year Bcom	4	Significance Of Values, Ethics And Prejudices In Developing The Individual; Stereotyping And Prejudice As Significant Factors In Causing Conflicts In Society.	B.COM.(A & F), BMS AND B.COM

Sr. No.	Subject	Semester	Class	Chapter No.	Topic Covered	Program
7	Organizational Behaviour In Hrm	SEM-III	Second Year Bachelor Of Management Studies	1	Workplace Emotions, Values And Ethics: Meaning Of Emotions, Cognitive Dissonance, Emotional Dissonance, Managing Emotions At Work (Emotional Labour) - The Six Universal Emotions. Meaning, Types, Sources Of Value Systems, Values Across Cultures, Values And Ethical Behaviour	BMS
8	Strategic Management	SEM I	Masters Of Commerce	2	The Social Facet: Ethics, Social Responsibility Of Business, Triple Bottom Line, Impact Of Social Factors In Strategic Management	M.COM
9	Business Ethics And Corporate Social Responsibility And Corporate Governance	SEM-I	Masters Of Commerce	1	Business Ethics: Meaning, Nature And Sources. , Unfair Business Practices: Features And Reasons.	M.COM
10	Reporting	SEM-V	Third Year Bammc	11	Ethical Issues In Reporting/ Credibility Of Reporters.	BAMMC

Cross Cutting Issues

List of Human Rights Courses Conducted

2. Human Rights:

Sr. no.	Subject	Semester	Class	Chapter no.	Topic covered	Program
1	Business Communication - I	SEM-1	First Year Bachelor Of Management Studies / First Year B. Com (A & F) / First Year Bcom	2	Human Rights Violations and Discrimination on the basis of gender, race, caste, religion, appearance and sexual orientation at the workplace Piracy, Insurance, Child Labour	B.COM.(A & F), BMS AND B.COM
2	Foundation Course - I	SEM-1	First Year Bachelor Of Management Studies / First Year B. Com (A & F) / First Year Bcom	4	Philosophy of the Constitution as set out in the Preamble; The structure of the Constitution-the Preamble, Main Body and Schedules; Fundamental Duties of the Indian Citizen; tolerance, peace and communal harmony as crucial values in strengthening the social fabric of Indian society; Basic features of the Constitution	B.COM.(A & F), BMS AND B.COM
3	Business Environment	SEM-1	First Year .B.Com (A & F) First Year Bachelor Of Management Studies / Second Year Bcom	2	Consumerism and Consumer Protection: Consumerism in India, Consumer Protection Act 1986	B.COM.(A & F), BMS AND B.COM
4	Foundation Course - II	SEM-II	First Year Bachelor Of Management Studies / First Year B. Com (A & F) / First Year Bcom	2	Concept of Human Rights; origin and evolution of the concept; The Universal Declaration of Human Rights; Human Rights constituents with special reference to Fundamental Rights stated in the Constitution	B.COM.(A & F), BMS AND B.COM
5	Business Communication - II	SEM-II	First Year Bachelor Of Management Studies / First Year B. Com (A & F) / First Year Bcom	3	Letters under Right to Information (RTI) Act [Teachers must provide the students with theoretical constructs wherever necessary in order to create awareness.	B.COM.(A & F), BMS AND B.COM
6	Foundation Course – III	SEM-III	Second Year Bcom	2	Human Rights issues in addressing disasters- issues related to compensation, equitable and fair distribution of relief and humanitarian approach to resettlement and rehabilitation. important provisions of the Consumer Protection Act, 2016; Other important laws to protect	B.COM

Sr. no.	Subject	Semester	Class	Chapter no.	Topic covered	Program
					consumers; Consumer courts and consumer movements.	
7	Business Communication - I	SEM-1	First Year Bachelor Of Commerce.(A & F), First Year Bachelor Of Management Studies And First Year Bachelor Of Commerce	2	Human Rights Violations and Discrimination on the basis of gender, race, caste, religion, appearance and sexual orientation at the workplace Piracy, Insurance, Child Labour	B.COM.(A & F), BMS AND B.COM
8	Foundation Course - I	SEM-1	First Year Bachelor Of Commerce.(A & F), First Year Bachelor Of Management Studies And First Year Bachelor Of Commerce	4	The structure of the Constitution- the Preamble, Main Body and Schedules; Fundamental Duties of the Indian Citizen; tolerance, peace and communal harmony as crucial values in strengthening the social fabric of Indian society; Basic features of the Constitution	B.COM.(A & F), BMS AND B.COM
9	Foundation Course - II	SEM-II	First Year Bachelor Of Commerce.(A & F), First Year Bachelor Of Management Studies And First Year Bachelor Of Commerce	2	Concept of Human Rights; origin and evolution of the concept; The Universal Declaration of Human Rights; Human Rights constituents with special reference to Fundamental Rights stated in the Constitution	B.COM.(A & F), BMS AND B.COM
10	Foundation Course - III	SEM-III	Second Year B.Com	2	Human Rights issues in addressing disasters- issues related to compensation, equitable and fair distribution of relief and humanitarian approach to resettlement and rehabilitation.	B.COM
11	Industrial Relations	SEM-V	Third Year Bms	3	Personnel Function, Important Labor Laws: Industrial Disputes Act, Factories Act, Provident Fund Act, Employee State Insurance Act, Payment of Wages Act, Minimum Wages Act, Payment of Gratuity Act, other related Acts and Role of HRD in new ventures. important laws to protect consumers; Consumer courts and consumer movements.	BMS

Cross Cutting Issues

List of Gender Equity Courses Conducted

3. Gender:

Sr. no.	Subject	Semester	Class	Chapter no.	Topic covered	Program
1	Business Communication - I	SEM-1	First Year Bachelor Of Commerce.(A & F), First Year Bachelor Of Management Studies And First Year Bachelor Of Commerce	2	Human Rights Violations and Discrimination on the basis of gender, race, caste, religion, appearance and sexual orientation at the workplace Piracy, Insurance, Child Labour	B.Com.(A & F), BMS and B.Com
2	Foundation Course - I	SEM-1	First Year Bachelor Of Commerce.(A & F), First Year Bachelor Of Management Studies And First Year Bachelor Of Commerce	1	Understand the multi-cultural diversity of Indian society through its demographic composition: population distribution according to religion, caste, and gender; Appreciate the concept of linguistic diversity in relation to the Indian situation; Understand regional variations according to rural, urban and tribal characteristics; Understanding the concept of diversity as difference	B.Com.(A & F), BMS and B.Com
3	Foundation Course - I	SEM-1	First Year Bachelor Of Commerce.(A & F), First Year Bachelor Of Management Studies And First Year Bachelor Of Commerce	2	Understand the concept of disparity as arising out of stratification and inequality; Explore the disparities arising out of gender with special reference to violence against women, female foeticide (declining sex ratio), and portrayal of women in media; Appreciate the inequalities faced by people with disabilities and understand the issues of people with physical and mental disabilities	B.Com.(A & F), BMS and B.Com
4	Foundation Course-I	SEM-1	First Year Bachelor Of Commerce.(A & F), First Year Bachelor Of Management Studies And First Year Bachelor Of Commerce	2	Degeneration of value system, Family system, Gender issues, Regional imbalance	B.Com.(A & F), BMS and B.Com
5	Foundation Course - I	SEM-1	First Year Bachelor Of Commerce.(A & F), First Year Bachelor Of Management Studies And First Year Bachelor Of Commerce	5	The party system in Indian politics; Local self-government in urban and rural areas; the 73rd and 74th Amendments and their implications for inclusive politics; Role and significance of	B.Com.(A & F), BMS and B.Com

Sr. no.	Subject	Semester	Class	Chapter no.	Topic covered	Program
					women in politics	
6	Business Law	SEM-IV	Syb.Com.(A & F), Syb.Com	1	Women directors, Independent Director, Small shareholder's director, Disqualification of a director, Director Identification	SYB.Com.(A & F), and SYB.Com
7	Foundation Course -I	SEM-I	First Year Bachelor Of Commerce.(A & F), First Year Bachelor Of Management Studies And First Year Bachelor Of Commerce	1	population distribution according to religion, caste, and gender; Appreciate the concept of linguistic diversity in relation to the Indian situation; Understand regional variations according to rural, urban and tribal characteristics; Understanding the concept of diversity as difference	B.Com.(A & F), BMS and B.Com
8	Foundation Course -I	SEM-I	First Year Bachelor Of Commerce.(A & F), First Year Bachelor Of Management Studies And First Year Bachelor Of Commerce	2	Explore the disparities arising out of gender with special reference to violence against women, female foeticide (declining sex ratio), and portrayal of women in media	B.Com.(A & F), BMS and B.Com
9	Foundation Course -II	SEM-II	First Year Bachelor Of Commerce.(A & F), First Year Bachelor Of Management Studies And First Year Bachelor Of Commerce	5	The party system in Indian politics; Local self-government in urban and rural areas; the 73rd and 74th Amendments and their implications for inclusive politics; Role and significance of women in politics	B.Com.(A & F), BMS and B.Com
10	Reporting	SEM-V	Third Year Bammc	6	Women & Child welfare	BAMMC
11	Advertising	SEM-V	Third Year Bammc	5	Advertising and Women Advertising and Children Advertising and old people Controversial Advertising Gender Bias	BAMMC
12	Copywriting	SEM-V	Third Year Bammc	8	Writing copy for various audiences Children, Youth, Women, Senior citizen and Executives	BAMMC

Cross Cutting Issues

List of Environment & Sustainability Courses Conducted

4. Environment & Sustainability:

Sr. no.	Subject	Semester	Class	Chapter no.	Topic covered	Program
1	Business Environment	SEM-1	First Year Bachelor Of Commerce.(A & F), First Year Bachelor Of Management Studies And First Year Bachelor Of Commerce	1	Environmental Analysis: Importance, Factors, PESTEL Analysis, SWOT Analysis	B.COM.(A & F), BMS AND B.COM
2	Business Environment	SEM-1	First Year Bachelor Of Commerce.(A & F), First Year Bachelor Of Management Studies And First Year Bachelor Of Commerce	4	a) Strategies for going Global: MNCs and TNCs, WTO b) Foreign Trade in India- Balance of Trade, FDI Investment Flows and its Implication for Indian Industries	B.COM.(A & F), BMS AND B.COM
3	Foundation Course	SEM-II	First Year Bachelor Of Commerce.(A & F), First Year Bachelor Of Management Studies And First Year Bachelor Of Commerce	3	Importance of Environment Studies in the current developmental context; Understanding concepts of Environment, Ecology and their interconnectedness; Environment as natural capital and connection to quality of human life; Environmental Degradation- causes and impact on human life; Sustainable development- concept and components; poverty and environment	B.COM.(A & F), BMS AND B.COM
4	Environmental Studies	SEM-II	First Year Bachelor Of Commerce.(A & F), First Year Bachelor Of Management Studies And First Year Bachelor Of Commerce	2	Utilisation and conservation of water, forest, soil and energy resources Issues associated with natural resources	FIRST YEAR BACHELOR OF COMMERCE.(A & F), FIRST YEAR BACHELOR OF MANAGEMENT STUDIES AND FIRST YEAR BACHELOR OF COMMERCE
5	Environmental Studies	SEM-II	First Year Bachelor Of Commerce.(A & F), First Year Bachelor Of Management Studies And First Year Bachelor Of Commerce	4	Environment management- Concept, need and relevance of environmental education	FIRST YEAR BACHELOR OF COMMERCE.(A & F), FIRST YEAR BACHELOR OF MANAGEMENT STUDIES AND FIRST YEAR

Sr. no.	Subject	Semester	Class	Chapter no.	Topic covered	Program
						BACHELOR OF COMMERCE
6	Environmental Studies	SEM-II	First Year Bachelor Of Commerce.(A & F), First Year Bachelor Of Management Studies And First Year Bachelor Of Commerce	3	Environmental problems associated with economic activities Case studies with reference to India	FIRST YEAR BACHELOR OF COMMERCE.(A & F), FIRST YEAR BACHELOR OF MANAGEMENT STUDIES AND FIRST YEAR BACHELOR OF COMMERCE
9	Advertising	SEM-V	Third Year Bammc	1	Change in Environment Policy post- independence Policy 1990 onwards	BAMMC
10	Foundation Course	SEM-II	First Year Bachelor Of Commerce.(A & F), First Year Bachelor Of Management Studies And First Year Bachelor Of Commerce	3	Importance of Environment Studies in the current developmental context; Understanding concepts of Environment, Ecology and their interconnectedness; Environment as natural capital and connection to quality of human life; Environmental Degradation- causes and impact on human life; Sustainable development- concept and components; poverty and environment	B.COM.(A & F), BMS AND B.COM
12	Business Policies And Entrepreneurship Management	SEM-III	Second Year Bms	2	Personal, Environmental, Sociological factors. Business Plan: Meaning, Benefits, Developing a business plan, Environment scanning	SECOND YEAR BMS AND M.COM
13	Business Policies And Entrepreneurship Management	SEM-IV	Second Year Bms	4	Barriers to entrepreneurship: Environmental, economic, non-economic, personal and entrepreneurial barriers.	SECOND YEAR BMS AND M.COM
14	Foundation Course	SEM-IV	First Year Bbi	2	Environmental Principles-1: the sustainability principle; the polluter pays principle; the precautionary principle. Environmental Principles-2: the	B.COM.(BI)

Sr. no.	Subject	Semester	Class	Chapter no.	Topic covered	Program
					equity principle; human rights principles; the participation principle.	
15	Reporting	SE M- V	Third Year Bammc	6	Science & Environment	BAMMC
16	Advertising	SE M- V	Third Year Bammc	3	The environmental analysis of all foreign countries	BAMMC
17	Advertising	SE M- V	Third Year Bammc	2	Study of Environment post-independence and post 1991 Liberation Policy	BAMMC

Cross Cutting Issues

List of Human Values Courses Conducted

5. Human values:

Sr. no.	Subject	Semester	Class	Chapter no.	Topic covered	Program
1	Foundation Course	SEM -I	First Year Bachelor Of Commerce.(A & F), First Year Bachelor Of Management Studies And First Year Bachelor Of Commerce	2	Concept of society- Development of Indian society - Features of Indian Society Division of labour and cast system in India	B.COM.(A & F), BMS AND B.COM
2	Foundation Course	SEM -II	First Year Bachelor Of Commerce.(A & F), First Year Bachelor Of Management Studies And First Year Bachelor Of Commerce	1	information technology and communication and its impact manifested in everyday life;	FIRST YEAR BACHELOR OF COMMERCE.(A & F), FIRST YEAR BACHELOR OF MANAGEMENT STUDIES AND FIRST YEAR BACHELOR OF COMMERCE
3	Foundation Course	SEM -II	First Year Bachelor Of Commerce.(A & F), First Year Bachelor Of Management Studies And First Year Bachelor Of Commerce	5	Different methods of responding to conflicts in society; Conflict-resolution and efforts towards building peace and harmony in society	FIRST YEAR BACHELOR OF COMMERCE.(A & F), FIRST YEAR BACHELOR OF MANAGEMENT STUDIES AND FIRST YEAR BACHELOR OF COMMERCE
4	Computer Skill	SEM -III	Second Year Bfm/Second Year Bcm	3	Customer Relationship Management- CRM	B.COM.(FM) ALL SFC
5	Equity Markets	SEM -III	Second Year Bms And Second Year Bcom	2	. Fundamental Analysis- Economy, Industry and Company Model	BMS AND B.COM
6	Personal Financial Planning	SEM- IV	Second Year Bfm/Second Year Bcom	1	Monitor and Review the Client's Situation	B.COM.(FM)
7	Personal Financial Planning	SEM -IV	Second Year Bcom	4	Value investing and Behavioural Finance ii. Role of emotions in finance decision making – Common errors iii. Skewness of Asset Allocation due to cultural or historical bias iv. Basic investment style and its drawbacks	B.COM
8	Foundation Course	SEM -I	First Year Bachelor Of Commerce.(A &	3	Understand inter-group conflicts arising out of	B.COM.(A & F), BMS AND B.COM

Sr. no.	Subject	Semester	Class	Chapter no.	Topic covered	Program
			F), First Year Bachelor Of Management Studies And First Year Bachelor Of Commerce		communalism; Examine the causes and effects of conflicts arising out of regionalism and linguistic differences	
9	Foundation Course	SEM -II	First Year Bachelor Of Commerce.(A & F), First Year Bachelor Of Management Studies And First Year Bachelor Of Commerce	1	Impact of globalization on industry: changes in employment and increasing migration; Changes in agrarian sector due to globalization; rise in corporate farming and increase in farmers' suicides.	B.COM.(A & F), BMS AND B.COM
10	Foundation Course	SEM -II	First Year Bachelor Of Commerce.(A & F), First Year Bachelor Of Management Studies And First Year Bachelor Of Commerce	5	Maslow's theory of self-actualisation; Different methods of responding to conflicts in society; Conflict-resolution and efforts towards building peace and harmony in society	B.COM.(A & F), BMS AND B.COM
11	Strategic Management	SEM -I	M.Com	2	Concept of Disaster and general effects of Disasters on human life-physical, psychological, economic and social effects.	M.COM
12	Copy Writing	SEM -V	Third Year Bammc	10	Emotional appeals: Humour, Fear, Sex appeal, Various advertising execution techniques	BAMMC

Cross Cutting Issues

Additional Document

1.3.1 – 1 – Professional Ethics Course Topics

Sr. No.	Modules / Units
1	Theory of Communication
	<p>Concept of Communication: Meaning, Definition, Process, Need, Feedback, Emergence of Communication as a key concept in the Corporate and Global world, Impact of technological advancements on Communication</p> <p>Channels and Objectives of Communication: Channels- Formal and Informal, Vertical, Horizontal, Diagonal, Crosswise</p> <p>Objectives of Communication: Information, Advice, Order and Instruction, Persuasion, Motivation, Education, Warning, and Boosting the Morale of Employees (A brief introduction to these objectives to be given)</p> <p>Methods and Modes of Communication:</p> <p>Methods: Verbal and Nonverbal, Characteristics of Verbal Communication, Characteristics of Non-verbal Communication, Business Etiquette</p> <p>Modes: Telephone and SMS Communication 3 (General introduction to Telegram to be given) Facsimile Communication [Fax]</p> <p>Computers and E-communication, Video and Satellite Conferencing</p>
2	Obstacles to Communication in Business World
	<p>Problems in Communication / Barriers to Communication: Physical/ Semantic/Language / Socio-Cultural / Psychological / Barriers, Ways to Overcome these Barriers</p> <p>Listening: Importance of Listening Skills, Cultivating good Listening Skills – 4</p> <p>Introduction to Business Ethics:</p> <p>Concept and Interpretation, Importance of Business Ethics, Personal Integrity at the workplace, Business Ethics and media, Computer Ethics, Corporate Social Responsibility</p> <p>Teachers can adopt a case study approach and address issues such as the following so as to orient and sensitize the student community to actual business practices:</p> <p>Surrogate Advertising, Patents and Intellectual Property Rights, Dumping of Medical/E-waste, Human Rights Violations and Discrimination on the basis of gender, race, caste, religion, appearance and sexual orientation at the workplace</p> <p>Piracy, Insurance, Child Labour</p>
3	Business Correspondence
	<p>Theory of Business Letter Writing:</p> <p>Parts, Structure, Layouts—Full Block, Modified Block, Semi - Block Principles of Effective Letter Writing, Principles of effective Email Writing,</p> <p>Personnel Correspondence:</p> <p>Statement of Purpose, Job Application Letter and Resume, Letter of Acceptance of Job Offer, Letter of Resignation</p> <p>[Letter of Appointment, Promotion and Termination, Letter of Recommendation (to be taught but not to be tested in the examination)]</p>

1.3.1 – 2 – Human Rights Course Topics

Sr. No.	Modules / Units
1	Overview of Indian Society
	Understand the multi-cultural diversity of Indian society through its demographic composition: population distribution according to religion, caste, and gender; Appreciate the concept of linguistic diversity in relation to the Indian situation; Understand regional variations according to rural, urban and tribal characteristics; Understanding the concept of diversity as difference
2	Concept of Disparity- 1
	Understand the concept of disparity as arising out of stratification and inequality; Explore the disparities arising out of gender with special reference to violence against women, female foeticide (declining sex ratio), and portrayal of women in media; Appreciate the inequalities faced by people with disabilities and understand the issues of people with physical and mental disabilities
3	Concept of Disparity-2
	Examine inequalities manifested due to the caste system and inter-group conflicts arising thereof; Understand inter-group conflicts arising out of communalism; Examine the causes and effects of conflicts arising out of regionalism and
4	The Indian Constitution
	Philosophy of the Constitution as set out in the Preamble; The structure of the Constitution-the Preamble, Main Body and Schedules; Fundamental Duties of the Indian Citizen; tolerance, peace and communal harmony as crucial values in strengthening the social fabric of Indian society; Basic features of the Constitution.
5	Significant Aspects of Political Processes
	The party system in Indian politics; Local self-government in urban and rural areas; the 73rd and 74th Amendments and their implications for inclusive politics; Role and significance of women in politics

Topics for Project Guidance: Growing Social Problems in India:

- Substance abuse- Impact on youth & challenges for the future
- HIV/AIDS- awareness, prevention, treatment and services
- Problems of the elderly- causes, implications and response
- Issue of child labour- magnitude, causes, effects and response
- Child abuse- effects and ways to prevent
- Trafficking of women- causes, effects and response

Note:

Out of the 45 lectures allotted for 5 units for Semester I, about 15 lectures may be allotted for project guidance

1.3.1 – 3 – Gender Equity Course Topics

Sr. No.	Modules / Units
1	Overview of Indian Society
	Understand the multi-cultural diversity of Indian society through its demographic composition: population distribution according to religion, caste, and gender; Appreciate the concept of linguistic diversity in relation to the Indian situation; Understand regional variations according to rural, urban and tribal characteristics; Understanding the concept of diversity as difference
2	Concept of Disparity- 1
	Understand the concept of disparity as arising out of stratification and inequality; Explore the disparities arising out of gender with special reference to violence against women, female foeticide (declining sex ratio), and portrayal of women in media; Appreciate the inequalities faced by people with disabilities and understand the issues of people with physical and mental disabilities
3	Concept of Disparity- 2
	Examine inequalities manifested due to the caste system and inter-group conflicts arising thereof; Understand inter-group conflicts arising out of communalism; Examine the causes and effects of conflicts arising out of regionalism and linguistic differences
4	The Indian Constitution
	Philosophy of the Constitution as set out in the Preamble; The structure of the Constitution-the Preamble, Main Body and Schedules; Fundamental Duties of the Indian Citizen; tolerance, peace and communal harmony as crucial values in strengthening the social fabric of Indian society; Basic features of the Constitution.
5	Significant Aspects of Political Processes
	The party system in Indian politics; Local self-government in urban and rural areas; the 73rd and 74th Amendments and their implications for inclusive politics; Role and significance of women in politics

Topics for Project Guidance: Growing Social Problems in India:

- Substance abuse- impact on youth & challenges for the future
- HIV/AIDS- awareness, prevention, treatment and services
- Problems of the elderly- causes, implications and response
- Issue of child labour- magnitude, causes, effects and response
- Child abuse- effects and ways to prevent
- Trafficking of women- causes, effects and response

Note:

Out of the 45 lectures allotted for 5 units for Semester I, about 15 lectures may be allotted for project guidance

1.3.1 – 3.1 – Guest Lecture on Gender Equity



Nirmala Memorial Foundation College of Commerce & Science
 Women Development Cell
 Seminar on Health and Hygiene

Attendance Sheet

Sr.No	Name of Participant	Course / Div	Signature
1	Manda Rawal	SVBMS / C	[Signature]
2	Chitrakshi Sawant	SUBMS / C	[Signature]
3	Amara Chaudhary	SUBMS / C	[Signature]
4	Indira Talwar	SUBMS / C	[Signature]
5	Shruti Kadambkar	SVIT / B	[Signature]
6	Amalika Vishwakarma	FYBMS / C	[Signature]
7	Krushika Patil	FYBMS / C	[Signature]
8	Urusa Meshra	FYBMS	[Signature]
9	Dresha Shah	SVBMS	[Signature]
10	Gayatri Patil	FYBMS	[Signature]
11	Sharan Yadav	FYBMS	[Signature]
12	Akshita Sani	FYBMS	[Signature]
13	Nityashree Desai	FYBMS	[Signature]
14	Anchal Chaudhary	FYBMS	[Signature]
15	Vidhi Kharavat	FYBMS	[Signature]
16	Alaya Patel	FYBMS	[Signature]
17	Sanku Meshra	FYBMS	[Signature]
18	Anchal Chaudhary	SVIT - A	[Signature]
19	Bhavika Jyoti	FYBMS - C	[Signature]
20	Vidya Panchal	SVBMS - B	[Signature]

Nirmala Memorial Foundation College of Commerce & Science
 Women Development Cell
 Seminar on Health and Hygiene

Attendance Sheet

Sr.No	Name of Participant	Course / Div	Signature
1	Pooja Rajdev Jaiswal	SVIT / A	[Signature]
2	Pooja Laxmi Patil	SVIT / A	[Signature]
3	Shivani G. Gupta	SVIT / A	[Signature]
4	Neha Vishwakarma	SVIT / A	[Signature]
5	Pooja Gupta	SVIT / A	[Signature]
6	Rishi Chaudhary	SVIT / A	[Signature]
7	Neha Chaudhary	SVIT / A	[Signature]
8	Anshu Yadav	SVIT / A	[Signature]
9	Subhadra Prasad	FYBMS / C	[Signature]
10	Rishi Gupta	FYBMS / B	[Signature]
11	Nikita Yadav	FYBMS / B	[Signature]
12	Jyoti Bhangalkar	FYBMS / B	[Signature]
13	Bhikha Mali	FYBMS / B	[Signature]
14	Jyoti Anil Mawrya	FYBMS / B	[Signature]
15	Kushi Vishwakarma	FYBMS / A	[Signature]
16	Hina Lakshmi	FYBMS / B	[Signature]
17	Durwa Panchal	FYBMS / A	[Signature]
18	Kushika Jain	FYBMS / C	[Signature]
19	Maya Ramesh	SVBMS / C	[Signature]
20	Saijana Mishra	SVBMS / B	[Signature]
21	Pooja Neha	SVBMS / B	[Signature]

1.3.1 – 4 – Environment and sustainability Course Topics

Sr. No	Modules /Units
1	Globalisation and Indian Society
	Understanding the concepts of liberalization, privatization and globalization;Growth of information technology and communication and its impact manifested in everyday life; Impact of globalization on industry: changes in employment and increasing migration; Changes in agrarian sector due to globalization; rise in corporate farming and increase in farmers' suicides.
2	Human Rights
	Concept of Human Rights; origin and evolution of the concept; The Universal Declaration of Human Rights;Human Rights constituents with special reference to Fundamental Rights stated in the Constitution
3	Ecology
	Importance of Environment Studies in the current developmental context; Understanding concepts of Environment, Ecology and their interconnectedness; Environment as natural capital and connection to quality of human life; Environmental Degradation- causes and impact on human life;Sustainable development- concept and components; poverty and environment
4	Understanding Stress and Conflict
	Causes of stress and conflict in individuals and society; Agents of socialization and the role played by them in developing the individual; Significance of values, ethics and prejudices in developing the individual; Stereotyping and prejudice as significant factors in causing conflicts in society. Aggression and violence as the public expression of conflict
5	Managing Stress and Conflict in Contemporary Society
	Types of conflicts and use of coping mechanisms for managing individual stress; Maslow's theory of self-actualisation;Different methods of responding to conflicts in society; Conflict-resolution and efforts towards building peace and harmony in society

1.3.1 – 3.1 – Guest Lecture on Environment and sustainability



Nirmala Memorial Foundation College of Commerce & Science

NMFC/WDC/2022-2023/002

12th August, 2022

Women Development Cell

Notice

With an aim of promoting safe menstruation practices, Women Development Cell in association with Inner Wheel Club of Bombay, Kandivali has organised a seminar on "Awareness on Sustainable Menstrual Products" on 17th August, 2022 at 11.45 a.m in the Mini Auditorium (Block No. 706).

Inner Wheel Club of Bombay is a part of International Inner Wheel, one of the largest women's service voluntary organisations in the world with its presence in 104 countries. The club tries to help underprivileged people, works in the areas of education, health, environment, orphanages, old age homes and arranges various awareness programmes in schools and colleges.

The resource person, Dr. Aditi Dandawate, is a paediatrician by profession. She has completed her post graduation from Sion Hospital. She is currently working at Shatabdi Hospital.

Female students, teaching and non-teaching staff are requested to attend the seminar to avail the benefits.

I/C Principal

1.3.1 – 5 –Human Values Course Topics

Sr. No	Modules /Units
1	Globalisation and Indian Society
	Understanding the concepts of liberalization, privatization and globalization;Growth of information technology and communication and its impact manifested in everyday life; Impact of globalization on industry: changes in employment and increasing migration; Changes in agrarian sector due to globalization; rise in corporate farming and increase in farmers’ suicides.
2	Human Rights
	Concept of Human Rights; origin and evolution of the concept; The Universal Declaration of Human Rights;Human Rights constituents with special reference to Fundamental Rights stated in the Constitution
3	Ecology
	Importance of Environment Studies in the current developmental context; Understanding concepts of Environment, Ecology and their interconnectedness; Environment as natural capital and connection to quality of human life; Environmental Degradation- causes and impact on human life;Sustainable development- concept and components; poverty and environment
4	Understanding Stress and Conflict
	Causes of stress and conflict in individuals and society; Agents of socialization and the role played by them in developing the individual; Significance of values, ethics and prejudices in developing the individual; Stereotyping and prejudice as significant factors in causing conflicts in society. Aggression and violence as the public expression of conflict
5	Managing Stress and Conflict in Contemporary Society
	Types of conflicts and use of coping mechanisms for managing individual stress; Maslow’s theory of self-actualisation;Different methods of responding to conflicts in society; Conflict-resolution and efforts towards building peace and harmony in society