

6/5/2023

PLACEMENT NOTICE

(FOR THIRD YEAR STUDENTS OF

B.COM, BMS (HR) & M.COM (MANAGEMENT)

AccelerateBs India Pvt. Ltd. is hiring **HR Freshers** for Mumbai, Malad location who have completed their training/graduation for the same.

Attaching the JD for reference.

Accelerate Business Solutions

AccelerateBs India Pvt. Ltd., is a Mumbai (India) based technology company founded in Spring of 2012 focused on providing Digital Services to our clients.

We are the largest Crownpeak practice in India, and we pride ourselves to be one of the only Gold level partners with Crownpeak in India.

We are agile, experienced and offer a complete range of custom software development and consulting services.

From idea to design to development and deployment, our proven consulting and development methodology enables us to consistently deliver powerful, scalable software systems on time and on budget.

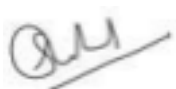
Company's Website: <https://www.acceleratebs.com>

Job Responsibilities

- Develop and implement HR strategies and initiatives aligned with the overall business strategy
- Bridge management and employee relations by addressing demands, grievances or other issues
- Manage the recruitment and selection process
- Support current and future business needs through the development, engagement, motivation and preservation of human capital
- Develop and monitor overall HR strategies, systems, tactics and procedures across the organization
- Nurture a positive working environment
- Oversee and manage a performance appraisal system that drives high performance
- Maintain pay plan and benefits program
- Assess training needs to apply and monitor training programs
- Report to management and provide decision support through HR metrics

Job Skills

- People oriented and results driven
- Demonstrable experience with human resources metrics
- Ability to architect strategy along with leadership skills
- Excellent active listening, negotiation and presentation skills
- Competence to build and effectively manage interpersonal relationships at all levels of the company



I/C Principal