



# Nirmala Memorial Foundation College of Commerce & Science

Permanently Affiliated to University of Mumbai  
Accredited by NAAC with B<sup>++</sup> CGPA: 2.80 (First Cycle)

ISO 9001-2015 Certified

Recognised under section 2(f) & 12(B) of the UGC Act, 1956

D.S. Road, Asha Nagar, Thakur Complex, Kandivali (East), Mumbai – 400 101. Tel.: 022 69436400

## Perspective Plan for the Year 2022-23

Sr. No.	Focus Area	Plan
1	Plan for Curricular Aspects	<ul style="list-style-type: none"><li>● To offer and promote courses under SWAYAM. Offering additional add-on courses (Enrichment course) to enrich the students in various domains.</li><li>● To promote experiential learning through hands on training programs and educational industrial visits.</li><li>● Set up Educational linkages in terms of more MoU with premier institutions outside Maharashtra state.</li><li>● Set up Linkages with other colleges in terms of faculty/student exchange.</li></ul>
2	Plan for Co- curricular Activities	<ul style="list-style-type: none"><li>● To continue with encouraging students to participate more in literary activities, library activities, book exhibition and Debate competition.</li></ul>
3	Plan for Extra Curricular Activities Cultural , Sports Activities	<ul style="list-style-type: none"><li>● To continue organising Nirvaan Festival with students taking the leadership</li><li>● To arrange for coaches and guides to artist students</li><li>● Efforts to be made for more winnings of Prizes by students at Inter collegiate events</li><li>● To organise cultural programs with focus on cultural synthesis</li><li>● To provide more coaches for student's guidance in sports and encourage them to participate at University, state Level, National Level, International Level Competitions.</li></ul>
4	Plan for Alumni	<ul style="list-style-type: none"><li>● Alumni will be registered</li><li>● Library and reading room facilities will be extended to the alumni.</li><li>● Career guidance and placement services will be provided to the alumni.</li><li>● Alumni will be invited for social, cultural and academic programmes of the college.</li></ul>



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5	Plan for Research Activities	<ul style="list-style-type: none"><li>● To encourage and ensure teachers to take up Government sponsored minor research projects.</li><li>● To organize workshops on research methodology to increase knowledge on research of faculty members.</li><li>● To render financial support for Research activities.</li><li>● To launch institute's own International Research Journal.</li><li>● Institution desire to be independent publisher to publish articles, chapters in academic areas</li><li>● Increasing Students' participation in Research.</li></ul>
6	Expansion of Students Support Activities	<ul style="list-style-type: none"><li>● To organize career guidance programs</li><li>● To encourage the idea of peer to peer learning</li><li>● To invite alumni being well established in industry to deliver guidance talks to students and bridge the gap between industry and academia.</li><li>● Boosting Entrepreneurship and Innovation.</li><li>● Library facility will continue to be extended to the Annual member registered alumni</li><li>● Privilege cards shall be provided to meritorious students.</li></ul>
7	Expansion of DLLE and NSS Activities	<ul style="list-style-type: none"><li>● To enhance the reach of activities of NSS</li><li>● To focus on rural extension activities</li><li>● To focus on programs of environmental protection</li><li>● To motivate students for self-employment.</li></ul>
8	Administrative Plan	<ul style="list-style-type: none"><li>● Enhancing quality through participation in different Accreditation initiatives like NIRF for 2022-23, organizing workshop on Good Documentation Practices for Effective Accreditation Process.</li></ul>



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9	Teaching and Non-Teaching Staff Members	<ul style="list-style-type: none"><li>● Increased focus on faculty training and development by organising faculty Development Programs, seminars and workshops</li><li>● To continue with faculty welfare measures and support them in professional development.</li><li>● To train the non teaching staff on various administrative tasks.</li><li>● Recognition of Achievements</li><li>● The college will continue the policy of felicitating and rewarding the best performer of the year in teaching and non teaching staff members.</li><li>● To Promote participation of staff members in FDPs like refreshers, orientation and short term courses.</li></ul>
10	Functional Audits	<ul style="list-style-type: none"><li>● To get functional audits like Library audit, Administrative Audit and Green Audit and implementing the recommendations.</li></ul>
11	Collaborations	<ul style="list-style-type: none"><li>● To collaborate and have linkage with industry for internships, placements and society welfare.</li></ul>
12	Infrastructure Development	<ul style="list-style-type: none"><li>● Beautification of infrastructure</li><li>● Focus on creation of an ecofriendly campus.</li><li>● Ensure proper maintenance of infrastructure and learning resources.</li><li>● Take proper measures to reduce the electricity bill by use of LED bulbs and installation of solar panels.</li></ul>

I/C Principal