



Nirmala Memorial Foundation College of Commerce & Science

(Permanently Affiliated to University of Mumbai)

(Accredited by NAAC with B++ (1st Cycle) and ISO 9001 : 2015 Certified)

D.S. Road, Asha Nagar, Thakur Complex, Kandivali (East), Mumbai - 400 101. • Tel.: 022-6943 6400

Action Taken Report of 2022-23 on Curriculum Feedback taken in 2021-22

ACTION TAKEN REPORT ON STUDENTS FEEDBACK

| Sr. No | Key Points | Action Taken |
|--------|----------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | Focus more on experiential learning | Educational visits were taken to various industries to give real time learning to students. Kokuyo Camlin Ltd Amul Company Jawaharlal Nehru Port Trust Mahanagar Telephone Nigam Limited Navneet Education Limited RBI Monetary Museum HP adhesive manufacturing company Adani Thermal Power Plant at Dahanu Solar Intern Factory at Chandigarh Sia Shawl Factory at Kullu |
| 2 | Focus on certified skill development courses | Following Certified courses were offered by the institute ICAI (Train, Earn and Learn) Digital Marketing Tally ERP SEBI & NISM course Let's learn English IIT Spoken Tutorial Personality Development Camp The institution is also a local Chapter for NPTEL and it offers SWAYAM courses to students to improve on their employability skills and develop their industry required knowledge. |

(IQAC Coordinator)



(I/C Principal)

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ACTION TAKEN REPORT ON TEACHERS FEEDBACK

| Sr. No | Key Points | Action Taken |
|--------|------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | Meeting employment needs | The Placement committee has organized series of workshop on training students on how to appear for interview and make them industry ready. The committee also conducted job fair where 119 companies visited the campus for providing employment opportunities to students. |
| 2 | Training for updating administrative skills and subject knowledge and use of ICT effective delivery of lectures. | Availability of projectors and use of OER is made available for teachers for effective delivery of lectures. A training session on use of N- List was also given to teachers. Academic sessions are conducted by senior faculties to train the fresh joined teachers on curriculum delivery and use of various ICT Tools. Faculty Development programs were organized by IQAC in the areas of Accountancy, Economics, Research Methodology. Good Documentation Practices for Accreditation Process a National Level Workshop Sponsored by NAAC was organized by IQAC for teaching and non-teaching staff members. |
| 3 | For quality delivery of curriculum | MoU for Student Exchange and Faculty Exchange with institutes affiliated to University of Mumbai and outside Maharashtra. Student Exchange and Faculty Exchange programs are been organised by the institution to give an exploratory method of teaching and learning. |


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ACTION TAKEN REPORT ON ALUMNI FEEDBACK

| Sr. No | Key Points | Action Taken |
|--------|-------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | Initiative taken by the College to Bridge the Gap between Industry and Academia | <p>Invited industry well placed Alumni for seminars and talks to Bridge the Gap between Industry and Academia. Mr. Alumnus Mr. Jay Raval, a graduate in BMS from the batch 2013. Delivered a session to TYBMS students on Media selection mechanism</p> <p>Alumnus Mr. Arjun Jani, a graduate in B.Com from the batch 2016-17, currently The Founder of The Entrepreneur of India Company. Delivered a session at a National Level Webinar on Role of Technology in Entrepreneurship</p> |
| 2 | Initiative taken by the alumni of the college to promote extracurricular and co-curricular activities | <p>Formal Registered Alumni Association is initiated by the institution.</p> <p>Invited Alumni as advisory board for organizing National Level cultural fest Alumnus Ms. Jyoti Chaudhary, a graduate in BMS from the batch 2021. Advisory for organising College Cultural Festival Nirvaan</p> <p>Alumnus Mr. Adarsh Sharma, a graduate in B.Com (A & F) from the batch 2021 Advisory for organising College Cultural Festival Nirvaan</p> <p>Alumnus Mr. Sohil Vora a graduate in BAMMC from the batch 2010-2011. Contributed in conduct of Nirvaan Cultural Inter collegiate Festival for Judging an event of Literary Arts and as Guest of Honour</p> <p>Ms. Anushka Vishwakarma, an alumnus of the college M.Com 2021-22 batch and also a certified Zumba instructor and fitness coach conducted workshop for non teaching staff to promote physical fitness, improve cardiovascular health, and relieve stress. The session gave a positive impact on their work performance and productivity.</p> |


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ACTION TAKEN REPORT ON EMPLOYER FEEDBACK

| Sr. No | Key Points | Action Taken |
|--------|-----------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | Technical Skills of Students | A Spoken Tutorial from IIT Mumbai was offered to students of BSc IT for improving technical skills. Besides Digital marketing and Online Skill Development, a certified course was also offered to give hands-on training to students. |
| 2 | Soft skills and Communication Skills needs to be improved | Let's Learn English 60 Hrs Course was provided by the institution to improve on communication skills of students. Personality Development Camp was organised by IQAC to groom the students and make them industry ready. |

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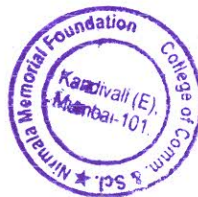
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ACTION TAKEN REPORT ON TEACHERS , STUDENTS, ALUMNI AND PARENTS FEEDBACK ON VARIOUS AMENITIES PROVIDED BY THE COLLEGE

| Sr. No | Key Points | Action Taken |
|--------|----------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | To increase on workshops for career counseling and placement opportunities | The placement cell took initiative to have collaborations with various recruitment firms to assist our students for easy navigation for interviews for job and internships. Initiative is taken to offer to learn foreign languages. Seminars on career counseling sessions were also organised by Placement Cell. |
| 2 | Infrastructure development | Air Conditioned classrooms to make teaching and learning more comfortable. |
| 3 | Effective communication on students attendance to parents | The institution has taken an initiative and entered into a MoU with Think Monk Edu Tech Pvt. Ltd. On use of LMS for effective communication on curriculum delivery, students attendance, Real time Notification, Digital Notes Sharing , Digital past 3 years question Paper Sharing, Faculty Feedback, Syllabus Recorder and Tracker. |
| 4 | For Effective Academic and Administrative functioning | IQAC initiated audits for various services provided by the institution like library, academic and administrative services. Library audit took place on 20 th May, 2023 Academic and Administrative Audit took place on 17 th April, 2023 |
| 5 | For Safety and Security of students and stakeholders | Initiative on a more effective system and mechanism for visitors' entry was made by the institute. |

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