

Time: 2 Hours

Total Marks: 60

N.B:

- 1) All questions are compulsory.
- 2) Figures to the right indicate full marks.

- Q. 1) (a) Discuss the changing role of H.R. Manager in today's time. (15)  
(b) How HRIS helps in information management in an organization?

OR

- (c) Briefly explain about job analysis. (15)  
(d) What is the role of recruitment agencies in recruitment and selection of managerial personnel?

- Q. 2) (a) Elaborate various challenges before trainers in training of employees. (15)  
(b) Describe the process involved in performance appraisal.

OR

- (c) Write a note on Knowledge enrichment. (15)  
(d) Illustrate with suitable example the management of transfer of employees.

- Q. 3) (a) Discuss the recent changes in Trade Union Act. (15)  
(b) What are the features of the Child Labour (Prohibition and Regulation) Act?

OR

- (c) Describe the various features of Payment of Gratuity Act. (15)  
(d) Explain the features of Minimum Wages Act.

- Q. 4) A) Fill in the blanks with appropriate options. (05)

- 1) \_\_\_\_\_ is one of the functions of HRM.

- |                         |                            |
|-------------------------|----------------------------|
| a) Product Packaging    | b) Repairs and Maintenance |
| c) Inventory Management | d) Employee Compensation   |

- 2) Strategic HRM is \_\_\_\_\_ approach.

- |             |                 |
|-------------|-----------------|
| a) Rigid    | b) Proactive    |
| c) Reactive | d) All of these |

- 3) \_\_\_\_\_ is the process of searching for prospective employees and stimulating them to apply for the jobs in the organisation.

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|----------------|-----------------------------|
| a) Recruitment | b) Job Rotation             |
| c) Training    | d) Workplace Discrimination |

