## Paper / Subject Code: 72202 / Group B: Business Studies (Management): Human Resource Management

Time: 2 Hours		Total Marks: 60	
N.B:	1) All questions are comp	oulsory.	
	2) Figures to the right in	dicate full marks.	
Q. 1)	(a) Discuss the changing role of H.R. Ma	nager in today's time.	(15)
	(b) How HRIS helps in information man	agement in an organization?	
		R	
	(c) Briefly explain about job analysis.		(15)
	(d) What is the role of recruitment agenci personnel?	es in recruitment and selection of manag	gerial
Q. 2)	(a) Elaborate various challenges before tr	ainers in training of employees.	(15)
	(b) Describe the process involved in perfe	ormance appraisal.	
	o	R	
	(c) Write a note on Knowledge enrichmen	nt.	(15)
	(d) Illustrate with suitable example the m	anagement of transfer of employees.	
Q .3)	(a) Discuss the recent changes in Trade Union Act.		(15)
	(b) What are the features of the Child Lal	oour (Prohibition and Regulation) Act?	
	o	R	
	(c) Describe the various features of Paym	ent of Gratuity Act.	(15)
	(d) Explain the features of Minimum Wa	ges Act.	
Q. 4)	A) Fill in the blanks with appropriate options.		(05)
1)	is one of the functions of HRM.		
	a) Product Packaging	b) Repairs and Maintenance	
	c) Inventory Management	d) Employee Compensation	
2)	Strategic HRM isapproac	zh.	
	a) Rigid	b) Proactive	
	c) Reactive	d) All of these	
3)	is the process of searc	hing for prospective employees and st	imulating
	them to apply for the jobs in the organisa	tion.	
	a) Recruitment	b) Job Rotation	
	c) Training	d) Workplace Discrimination	
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4)	is covered by	industrial dispute act.	
	a) Contract Labour	b) Apprentices	
	c) Part-time employees	d) All of these	
5)	is an example of positive personal stressor.		
	a) Promotion	b) Bankruptcy	
	c) Being Neglected	d) Illness	
Q. 4.	B) State whether the following statements are True or False. (05)		
1)	HRM facilitates to accomplish only organizational objectives.		
2)	Retraining enables the old or existing employees to acquaint them with the new skills.		
3)	For a child to work as an artist, a producer shall furnish an undertaking in 'Form-S' to the		
	District Magistrate.		
4)	A fundamental objective of En	mployees Compensation Act is to provide coverage of	
	employees for job-related accidents and disease.		
5)	Millennials are motivated by delegation of authority.		
Q. 4.	C) Match the Column. (05)		
	Group A	Group B	
	1) Seniority basis promotion	a) Technique of MDP	
	2) Performance Appraisal	b) Arrangement to fill up key organizational positions	
	3) Mentoring	c) Systematic evaluation of employees performance	
	Mentoring     Succession Planning	c) Systematic evaluation of employees performance     d) Shortening work week	
	,		
	4) Succession Planning	d) Shortening work week e) Lower Level	
Q4.	4) Succession Planning	d) Shortening work week e) Lower Level OR	
-	Succession Planning     Work Life Balance	d) Shortening work week e) Lower Level OR	
-	4) Succession Planning  5) Work Life Balance  Write Short notes on (Any Th	d) Shortening work week e) Lower Level OR	
1) 2)	4) Succession Planning 5) Work Life Balance Write Short notes on (Any The Employee safety measures	d) Shortening work week e) Lower Level OR	
2)	4) Succession Planning 5) Work Life Balance Write Short notes on (Any The Employee safety measures Stress	d) Shortening work week e) Lower Level OR	
1) 2) 3)	4) Succession Planning 5) Work Life Balance  Write Short notes on (Any The Employee safety measures Stress  Managing Millenials	d) Shortening work week e) Lower Level OR	
1) 2) 3) 4)	4) Succession Planning 5) Work Life Balance  Write Short notes on (Any The Employee safety measures Stress Managing Millenials Talent Management	d) Shortening work week e) Lower Level OR	
1) 2) 3) 4)	4) Succession Planning 5) Work Life Balance  Write Short notes on (Any The Employee safety measures Stress Managing Millenials Talent Management	d) Shortening work week e) Lower Level OR	

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